	Ref #	Hits	Search Query	DBs	Default Operator	Plurals	Time Stamp
1	L3	36521	(general adj electric).as.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 11:06
-	L4	595	I3 and (performance same (appraisal evaluation review management feedback assessment))	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 11:06
SCAN	L5	10	l4 and (employee personnell peer coworker "co-worker")	US-PGPUB; USPAT; EPO; JPO	OR	ON	. 2005/05/24 11:07
	S1	1455	705/7.ccls.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:15
PEAD	S2	105 9	("5,216,603" "5,604,682" "5,734, 902" "5,764,639" "6,138,139" "6, 138,152" "6,167,395" "6,208,659" "6,275,853").pn.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:16
SCAN.	Ś3	169	S1 and ((performan\$4 achieve\$4) near3 (apprais\$3 eval\$5 review\$4 asses\$5))	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:24
	S4	75	S1 and ( (score adj (card sheet)) scorecard (score near3 (card sheet)))	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 11:06
	S5	25	S4 and S3	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:24
4	S6	0	("2002/0184061").URPN.	USPAT	OR	ON	2005/05/23 16:22
-	S7	4161	(apprais\$3 eval\$5 review\$4 asses\$5).ti.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:24
_	S8	254	S7 and "705"/.ccls.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:25
SCAN	S9	154	S8 and (employee staff personnel worker contractor agent)	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:26
	S10	91	performance adj appraisal	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:25
An	S11	75	S10 and (employee staff personnel worker contractor agent)	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/23 16:26

cad	S12	18	(US-20020013720-\$ or US-20020019765-\$ or US-20020111838-\$ or US-20020173999-\$ or US-20020184061-\$ or US-20020198768-\$ or US-20030101091-\$ or US-20030204423-\$ or US-20030204440-\$ or US-20040088177-\$ or US-20040230463-\$).did. or (US-4671772-\$ or US-4863384-\$ or US-5743742-\$ or US-5926794-\$ or US-6119097-\$ or US-6604084-\$ or US-6853975-\$).did.	US-PGPUB; USPAT	OR	ON	2005/05/24 08:16
	S13	12	S12 and (internet intranet extranet network)	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:16
	S14	10	S13 and (team coworker (co adj worker) peer)	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:16
	S15	10	S14 and (report\$)	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:27
	S16	1	("5,819,092").pn.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:34
	S17		("5,926,794" "5,551,880" "4,671, 772" "4,627,818" "4,863,485" "5, 117,353" "5,301,320" "5,306,154" "5,365,425" "5,500,795" "5,826, 020" "5,826,239" "5,909,669" "5, 995,940" "6,108,493" "5,954,510" "5,983,214" "6,023,729" "6,029, 141" "5,870,744" "6,061,681" "6, 073,138" "6,093,026" "6,174,237" "6,189,029").pn.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:38
Y V	S18	6	("6,556,974" "6,591,256" "5,909, 669" "6,594,668" "6,411,936" "6, 070,143").pn.	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 08:38

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S21·	2	("5,926,794" "6,615,182").pn.	US-PGPUB; USPAT; USOCR	OR	ON	2005/05/24 08:46

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SGN	S24	9	S23 and (( internet intranet network) and (peer coworker (co adj worker) "360") and (appraisal report evaluat\$))	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 09:12
	S25	6	S24 and progress	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 09:12
M	S26	6	S24 and progress and objective\$	US-PGPUB; USPAT; EPO; JPO	OR	ON	2005/05/24 09:12

THEOD READ AND

Powers; Michael C. et al.	705/11	System and method for generating an evaluation in a performance evaluation system	s 6604084 B1	sn <b>ot</b>
D'Alessandro; Alex F.	705/10	Method for evaluating current business performance	S 6556974 B1	<b>9</b> US
Ibarra; David	705/11	System and method for quantification of human performance factors	S 6119097 A	<b>8</b> US
Fethe; Harold E.	705/11	Visual rating system and method	S 5926794 A	<b>7</b> US
Havens; Charnell T.	705/11	System and method for generating a knowledge worker productivity assessment	S 5909669 A	on US
Morrel-Samuels; Palmer	434/236	System for measuring leadership effectiveness	S 5743742 A	<b>5</b> US
Powers; Michael C. et al.	the 705/11	Method and system for monitoring and controlling the performance of an organization	s 5684964 A	us Us
Collins; Deborah L. et al.	434/322	Method and apparatus for automated learning and performance evaluation	S 5577919 A	3 US
Slade; Michael G.	434/107	Personalized feedback system utilizing pre-recorded media and method of making same	S 4863384 A	<b>2</b> US
Slade; Michael G. et al.	434/219	Performance appraisal and training system and method of utilizing same	s 4671772 A	<b>1</b> US
Inventor	Current OR	Title	Document ID	

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	Document ID	Tatle	Current OK	Inventor
11	US 6615182 B1	System and method for defining the organizational structure of an enterprise in a performance evaluation system	705/7	Powers; Michael C. et al.
12	US 6853975 B1	Method of rating employee performance	705/11	Dirksen; William P. et al.
13	US 20020013720 A1	Business position display system and computer-readable medium	705/7	Ozono, Michitaka et al.
14	US 20020019765 Al	Performance measurement and management	705/11	Mann, Robert et al.
15	US 20020111838 A1	Web-based system and method for organizational performance 705/7 analysis	705/7	Welbourne, Theresa M.
16	US 20020173999 Al	Performance management system	705/7	Griffor, Edward R. et al.
17	US 20020184061 A1	Method and system for managing executive information	705/7	Digate, Thomas A. et al.
18	US 20020198768 Al	Method for organizing, motivating and entertaining using the internet	705/14	Huppenthal, John
19	US 20030101091 A1	System and method for interactive on-line performance assessment and appraisal	705/11	Levin, Burgess et al.
20	US 20030204423 Al	processing	705/7	Koller, Walter et al.
21	US 20030204440 Al	Appraisal and objectives integration	705/11	Koller, Walter et al.

	Document ID	Title	Current OR	Inventor
သ ၁	US 20040088177	Employee performance	705/1	Travis Karma S et al
7	A1	management method and system	- 0 0 / H	* + 0 / 1:02 + 1:10 0 · 00
<b>၁</b>	US 20040230463	Performance management by	705/7	Roivin Dierre V
Č	A1	results-based scorecarding		

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s ( (performan?3 (n5) (rat\$3 or measur\$5 or apprais\$4 or review or rank\$3 or eval\$6 or asses\$6)) and (internet or intranet or extranet or web or network) and (peer or 360 or coworker or "co-worker" or (co (n2) worker)))

Your SELECT statement is:

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Examined 100 files
Examined 200 files
Examined 250 files
Examined 300 files
Examined 350 files
Examined 400 files
Examined 450 files
Examined 500 files
Examined 550 files

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Your SELECT statement is:

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or asses\$6))

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Examined 100 files
Examined 150 files
Examined 200 files
Examined 250 files
Examined 300 files
Examined 350 files
Examined 400 files
Examined 450 files
Examined 500 files
Examined 550 files

No files have one or more items; file list includes 564 files.

? s (performance (n3) appraisal) and (internet or intranet or web)

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11: PsycINFO(R)_1887-2005/May w3
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(coworker or peer or 360)
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Page 4

Examined 50 files

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              629: EIU:BUS. Newsletters_2005/May w3
635: Business Dateline(R)_1985-2005/May 21
636: Gale Group Newsletter DB(TM)_1987-2005/May 24
647: CMP Computer Fulltext_1988-2005/May w1
        22
               649: Gale Group Newswire ASAP(TM)_2005/May 16
               654: US Pat.Full._1976-2005/May 19
        10
               660: Federal News Service_1991-2002/Jul 02
Examined 450 files
               711: Independent(London)_Sep 1988-2005/May 23
               713: Atlanta J/Const._1989-2005/May 22 728: Asia/Pac News_1994-2005/May W4
Examined 500 files
               748: Asia/Pac Bus. Jrnls_1994-2005/May 16
               755: New Zealand Newspapers_1995-2005/May 23
               777: EdgarPlus(TM)-Annual Reports_2004/Mar 09
               781: ProQuest Newsstand_1998-2005/May 24
               810: Business Wire_1986-1999/Feb 28
               813: PR Newswire_1987-1999/Apr 30
Examined 550 files
               985: World News Connection(R)_1995-2005/May 24 990: NewsRoom Current_Jan 1 -2005/May 24
               991: NewsRoom 2005 Jan 1-2005/Jan 31
        11
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Untitled
                       992: NewsRoom 2004 Jan 1-2004/Dec 31
                 51
                 23
                       993: NewsRoom 2003
                       994: NewsRoom 2002
                 26
                       995: NewsRoom 2001
                 23
                       996: NewsRoom 2000
   69 files have one or more items; file list includes 564 files.
? b hits
>>>System limit: only the first 60 will be used
        24may05 09:58:24 User276702 Session D20.2
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                        30.596 DialUnits File411
             Estimated cost File411
      $5.06
              TELNET
     $81.55
              Estimated cost this search
              Estimated total session cost 30.807 DialUnits
SYSTEM:OS - DIALOG OneSearch
           6:NTIS 1964-2005/May W3
  File
           (c) 2005 NTIS, Intl Cpyrght All Rights Res
  File
           7:Social SciSearch(R) 1972-2005/May w3
           (c) 2005 Inst for Sci Info
         11:PsycINFO(R) 1887-2005/May w3
(c) 2005 Amer. Psychological Assn.
13:BAMP 2005/May w3
(c) 2005 The Gale Group
  File
  File
*File
        13: The file has been reloaded. Accession numbers
have changed.
  File
         15:ABI/Inform(R) 1971-2005/May 23
           (c) 2005 ProQuest Info&Learning
*File
        15: Alert feature enhanced for multiple files, duplicate
removal, customized scheduling. See HELP ALERT. File 16:Gale Group PROMT(R) 1990-2005/May 23
            (c) 2005 The Gale Group
*File 16: Alert feature enhanced for multiple files, duplicate
removal, customized scheduling. See HELP ALERT.
         20:Dialog Global Reporter 1997-2005/May 24 (c) 2005 The Dialog Corp.
         22:Employee Benefits 1986-2005/May (c) 2005 Int.Fdn.of Empl.Ben.Plans
  File
         35:Dissertation Abs Online 1861-2005/Apr (c) 2005 ProQuest Info&Learning
  File
  File
         47:Gale Group Magazine DB(TM) 1959-2005/May 24
           (c) 2005 The Gale group
         75:TGG Management Contents(R) 86-2005/May W3
  File
           (c) 2005 The Gale Group
  File
         88:Gale Group Business A.R.T.S. 1976-2005/May 23
         (c) 2005 The Gale Group
91:MANTIS(TM) 1880-2005/May
  File
           2001 (c) Action Potential
  File 120:U.S. Copyrights 1978-2005/May 17 (c) format only 2005 The Dialog Corp.
  File 122: Harvard Business Review 1971-2005/May
            (c) 2005 Harvard Business Review
  File 148:Gale Group Trade & Industry DB 1976-2005/May 23
           (c)2005 The Gale Group
*File 148: Alert feature enhanced for multiple files, duplicate
removal, customized scheduling. See HELP ALERT.
File 149:TGG Health&wellness DB(SM) 1976-2005/May W3
(c) 2005 The Gale Group
File 155:MEDLINE(R) 1951-2005/May W4
           (c) format only 2005 The Dialog Corp.
                                                Page 6
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File 180: Federal Register 1985-2005/May 24
  (c) 2005 format only The DIALOG Corp File 194:FBODaily 1982/Dec-2005/Feb
           (c) format only 2005 The Dialog Corp.
  File 211:Gale Group Newsearch (TM) 2005/May 24
           (c) 2005 The Gale Group
  File 212:ONTAP(R) PSycINFO(R)
  (c) 2004 Amer. Psychological Assn. File 258:AP News Jul 2000-2005/May 24
           (c) 2005 Associated Press
*File 258: File 258 now contains data from January 2000 forward. Archive data (July 1984-December 1999) is available in File 858.
  File 262:CBCA Fulltext 1982-2005/May 16
           (c) 2005 Micromedia Ltd.
*File 262: File updates have resumed; see HELP NEWS 262.
  File 267: Finance & Banking Newsletters 2005/May 23
           (c) 2005 The Dialog Corp.
  File 275:Gale Group Computer DB(TM) 1983-2005/May 24
           (c) 2005 The Gale Group
  File 340:CLAIMS(R)/US Patent 1950-05/May 23
           (c) 2005 IFI/CLAIMS(R)
*File 340: 2004 Reload is online as of October 6, 2004. Pricing changes effective October 1, 2004. See HELP NEWS 340 for details.
  File 349:PCT FULLTEXT 1979-2005/UB=20050519,UT=20050512
           (c) 2005 WIPO/Univentio
  File 440:Current Contents Search(R) 1990-2005/May 24
           (c) 2005 Inst for Sci_Info
  File 476: Financial Times Fulltext 1982-2005/May 24
           (c) 2005 Financial Times Ltd
  File 477: Irish Times 1999-2005/May 24
(c) 2005 Irish Times
  File 484:Periodical Abs Plustext 1986-2005/May W3
           (c) 2005 ProQuest
*File 484: SELECT IMAGE AVAILABILITY FOR PROQUEST FILES
ENTER 'HELP PROQUEST' FOR MORE
  File 485:Accounting & Tax DB 1971-2005/May W3
(c) 2005 ProQuest Info&Learning *File 485: SELECT IMAGE AVAILABILITY FOR PROQUEST FILES
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  File 494:St LouisPost-Dispatch 1988-2005/May 23
           (c) 2005 St Louis Post-Dispatch
  File 545:Investext(R) 1982-2005/May 20
           (c) 2005 Thomson Financial Networks
  File 553:Wilson Bus. Abs. FullText 1982-2004/Dec
  (c) 2005 The HW Wilson Co
File 570:Gale Group MARS(R) 1984-2005/May 24
           (c) 2005 The Gale Group
  File 577: Roanoke Times 1992-2005/May 23
           (c) 2005 Roanoke Times
  File 610:Business Wire 1999-2005/May 24
           (c) 2005 Business Wire.
*File 610: File 610 now contains data from 3/99 forward.
Archive data (1986-2/99) is available in File 810. File 613:PR Newswire 1999-2005/May 20
(c) 2005 PR Newswire Association Inc
*File 613: File 613 now contains data from 5/99 forward.
Archive data (1987-4/99) is available in File 813.
  File 619:Asia Intelligence wire 1995-2005/May 23
           (c) 2005 Fin. Times Ltd
  File 620:EIU:Viewswire 2005/May 23
           (c) 2005 Economist Intelligence Unit
  File 621:Gale Group New Prod.Annou.(R) 1985-2005/May 24
           (c) 2005 The Gale Group
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  File 622:EIU Magazines 2000-2004/Mar 20
           (c) 2004 EIU Magazines
*File 622: File not currently updating.
Last update March 2004.
  File 625: American Banker Publications 1981-2005/May 24
           (c) 2005 American Banker
  File 629:EIU:BUS. Newsletters 2005/May W3
(c) 2005 Economist Intelligence Unit
*File 629: Prices are changing Nov. 1. Please see HELP NEWS629.
File 635:Business Dateline(R) 1985-2005/May 21
           (c) 2005 ProQuest Info&Learning
  File 636:Gale Group Newsletter DB(TM) 1987-2005/May 24
           (c) 2005 The Gale Group
  File 647:CMP Computer Fulltext 1988-2005/May W1
           (c) 2005 CMP Media, LLC
  File 649:Gale Group Newswire ASAP(TM) 2005/May 16
  (c) 2005 The Gale Group
File 654:US Pat.Full. 1976-2005/May 19
(c) Format only 2005 The Dialog Corp.
  File 660: Federal News Service 1991-2002/Jul 02
           (c) 2002 Federal News Service
*File 660: This file no longer updates
  File 711:Independent(London) Sep 1988-2005/May 23
           (c) 2005 Newspaper Publ. PLC
*File 711: Use File 757 for full current day's news of the Independent, as as well as full coverage of many additional European news sources.
File 713:Atlanta J/Const. 1989-2005/May 22

(c) 2005 Atlanta Newspapers
  File 728:Asia/Pac News 1994-2005/May W4
           (c) 2005 Dialog Corporation
  File 748:Asia/Pac Bus. Jrnls 1994-2005/May 16
           (c) 2005 The Dialog Corporation
  File 755: New Zealand Newspapers 1995-2005/May 23
  (c) Fairfax New Zealand Ltd.
File 777:EdgarPlus(TM)-Annual Reports 2004/Mar 09
(c) 2004 Disclosure Inc *File 777: File 777 is no longer updating.
  File 781:ProQuest Newsstand 1998-2005/May 24
           (c) 2005 ProQuest Info&Learning
  File 810: Business Wire 1986-1999/Feb 28
           (c) 1999 Business Wire
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peer or 360)
Processing
Processed 10 of 60 files ...
Processing
            40 of 60 files ...
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Completed_processing all files
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## Untitled

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      S3
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s3	0	S1 AND (GOAL?2 OR OBJECTIV?2 OR TARGET?2) AND (DATABASE)
S4	414	S1 AND OBJECTIVES
<b>S</b> 5	132	S4 AND DATABASE
s6 s7	87	RD (unique items)
<b>S</b> 7	46	S6 NOT PY>2001

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